

The Family Psychologist



Child & Family Assessment Centre

thefamilypsychologist.co.uk

What we do:

The Family Psychologist is a multi-disciplinary assessment and support clinic, working to provide a unique and varied mix of mental health, neurodiversity, and educational support for adults and children. We take every opportunity to collaborate as a group and favour a reflective working environment, which places emphasis on looking after not only our clients, but each other. We are a growing, like-minded team who genuinely care about the people we serve, and our aim is to provide a gold standard service.



The Role: Divisional Lead - Autism - Specialist Clinical Psychologist

We are excited to share this opportunity for a specialist Clinical Psychologist to join our dynamic team as Autism Divisional Lead. We are a progressive company based in Kidderminster, delivering NHS services with a trauma-informed, holistic perspective and have a committed approach to face-to-face autism assessments. Our belief is that families and individuals deserve our time and attention at this instrumental time in their lives to ensure that they get the very best outcome for them.

The successful candidate will be responsible for the development of our strong, multi-disciplinary team based in Kidderminster, providing NHS and independent neurodiversity assessments and support across the lifespan in Herefordshire & Worcestershire and the West Midlands.

We would love to hear from enthusiastic and experienced colleagues who are looking to take on a leadership role and play a key part in the development of our work to provide outstanding trauma-informed neurodiversity assessments and care for neurodivergent children and adults. You will work collaboratively with our Neurodiversity Lead, Clinical Director and Operations Director.

A key element of the role will be supervision, consultation, and leadership skills, to support our growing multi-disciplinary team, including experienced colleagues from within Speech and Language, Nursing, Psychology and Social Work.

You will be leading our NHS Adult Autism service as well as our NHS U18 Right to Choose offering. This is a dynamic role which has seen significant demand in line with the national trend. Resources are available when required to grow the service in line with any capacity restraints.





Key Duties & Responsibilities:

As divisional lead, you will work closely with our Clinical Director and other divisional leads to ensure our neurodiversity pathways run effectively and in the best interest of our clients and their families. As well as providing lead contributions to service development as a core part of our senior management team.

You will bring advanced skills to offer high-quality psychological input. This will include complex assessment, formulation and diagnostic thinking, intervention and consultation. You will support the development of integrated work across pathways to support consistent, uninterrupted experiences of care.

You will bring strong supervisory skills. You will have proven experience working positively with inter-divisional colleagues.

There will be CPD opportunities specific to your division and to further progress your leadership capabilities.

You will join a growing team of clinical leaders within our supportive and accepting culture. As part of our collaborative ethos of leadership, you will be well-supported as you work with colleagues to deliver a progressive and dynamic quality of care, with clients and their families at the forefront of everything that we do.

We encourage interest from candidates who are passionate about enhancing the lives of clients with neurodiverse traits.

There will be opportunities to be involved in ongoing service development and research to ensure that services are accessible and meet the needs of the communities we work with. As the provider of our local NHS pathway, we work closely with commissioners and stakeholders across Herefordshire and Worcestershire. As Neurodiversity Lead, liaison with these networks will be a key part of the role, offering an important opportunity to be at the forefront of the development of local policy and provision.

The role will also require you to:

- Maintain strict confidentiality of all clients and practice information.
- Adhere to GDPR, safeguarding, and information governance requirements.
- Follow all practice and employment policies and value acceptance, inclusivity, equality & diversity.
- Always comply with the practice health and safety policies by following agreed safe working procedures and reporting incidents.



Person Specification:

Essential:

- A Professional Doctorate in Clinical Psychology or equivalent e.g. Master's level qualification in Clinical Psychology if qualified before 1996.
- Active registration as a Practitioner Psychologist with the HCPC
- Post qualification training in supervision.
- Post qualification training or proven equivalent experience in leadership or management.
- Post qualification assessment training relevant to adults, children and young people with neurodiverse traits.
- Experience of delivering effective evidence-based, outcomes-informed psychological assessments with adults, children, young people and families, including risk assessment and risk management.
- Experience of working collaboratively with service users and their families/carers, including shared decision making and the use of both clinician and patient boundaries.
- Experience of working with a wide variety of adult and child mental health problems, across the whole age range, reflecting all levels of clinical severity including maintaining a high degree of professionalism in the face of highly emotive and distressing problems.
- Experience of obtaining service user feedback and data to improve outcomes and services.
- Experience in teaching, training and assessing in clinical practice.
- Experience of safeguarding children and ensuring the safety of young people in partnership with other agencies as appropriate.
- Experience of using an equality and diversity framework in clinical, supervisory and leadership practice.
- Experience of initiating, chairing, attending and contributing to multi-professional and interagency meetings.
- Experience of working as an autonomous individual, taking on responsibility, making decisions and seeking support as needed.
- Experience of providing clinical supervision, undertaking appraisals, developing job plans, recruitment, managing performance, absence and staff development.
- Highly developed ability to integrate complex clinical information into a coherent formulation and share this with others including service users and professionals.
- The ability to work as an autonomous senior clinician, make decisions under pressure and seek support as appropriate.
- The ability to communicate in a highly skilled and sensitive manner with adults, children and young people, parents, carers and others as appropriate, conveying information that may be contentious or highly distressing concerning assessment, clinical formulation and treatment, at times during emotionally difficult situations and help your team to develop these skills.
- The ability to present complex, often sensitive information in a variety of formats, both written and verbal, in a professional, clear and organised manner, including public speaking to a range of audiences and ensure your team meets the standards laid out by the Clinical Director.